



## Role

### Senior Full-Stack Web Developer

## What you'll be doing

We're looking for a talented individual to take on a lead role within inGEM as a Senior Developer for our Edu-tainment and eCommerce concept for Kids/Families around Attractions (zoos, museums, aquariums) with a Sustainability/Conservation focus.

To be successful as a Senior Developer, you should demonstrate great skill in creativity and innovation, ability to thrive in a high pressure environment, and possess excellent communication skills. Ultimately, a top-notch Senior Developer should have extensive experience in software development, be able to keep up-to-date with deadlines, and have strong analytical skills.

This is a full-time position that is remote with occasional in person meetings if you are in the Denver area. You'll be expected to execute and deliver when and where it's needed to progress our products.

## Perks and Benefits

- Medical Insurance: CIGNA; Dental Insurance: SunLife; Vision Insurance: SunLife; Basic Life and AD&D Insurance (Employee premiums applicable)
- Health Reimbursement Account (HRA): \$1,000 Individual/\$2,000 Family
- Voluntary Life and AD&D Insurance
- Short-Term Disability and Long-Term Disability, employer sponsored; scaled-salary pay following submission and approval of leave
- Employee Assistance Program (EAP)
- Birthing Parent Plan covers up to (6-8) weeks fully paid leave, based on birthing event
- (4) Week fully paid Parental leave following birth, adoption or foster event, can be coupled with Birthing Parent Plan to extend above timeline
- Vacation or TAFW (time away from work) Plan – we want our team to take time as they need, so don't accrue hours but rather give you freedom to schedule within scope of the business and your needs.
- 401k program, eligible for enrollment after (1) year of employment during January or July open enrollment periods
- The SSA Club: Cultural Attraction discounted tickets and meals to Top National and Colorado Attractions
- Company Events: Socials, Quarterly State of the Unions and Bi-Annual Off-site/team building
- Sporting Events: SSA group Season Tickets access (Nuggets, Avalanche, Broncos, Rockies and Rapids)
- Outdoor Events: Skiing, Hiking and other fun outdoor activities



- Flexible Work from Home and/or Office schedule

## Job Responsibilities

- Working with the inGEM team to create and implementing architectural design and documentation
- Taking a solution from concept to reality individually or within the team setting
- Reviewing other developers' work for accuracy and functionality
- Staying up to date with new technology and teaching other developers how to incorporate new trends
- Evaluate, select, and provide 3rd party solutions where appropriate
- Generating ideas with team members and offering insightful solutions
- Taking responsibility for all development work and ownership of thorough quality control
- Key contributor to front and back end development of websites and apps

## Qualifications

- Senior level experience in PHP, JavaScript, CSS/HTML, and SQL
- Experience developing, debugging and deploying applications with the Symfony PHP Framework
- Experience developing, debugging, and deploying applications with the Laravel PHP Framework
- Degree in Information Technology, Computer Science, or related a plus
- Extensive knowledge of software development and its technologies
- Experience implementing user interfaces that take into account the person who will ultimately have to use the software
- Strong knowledge of CI/CD practices
- Strong knowledge of cloud infrastructure deployment and maintenance
- Experience with virtualization and containerization – Docker, Kubernetes, etc. a plus
- Strong written and verbal communication skills
- Experience with Sylius Ecommerce or Flutter a plus